

A briefing presented at the

2010 Topical Symposium:

***QDR 2010: Implementing the New Path for America's Defense***

Hosted by:

The Institute for National Strategic Studies  
of  
The National Defense University

10-11 March 2010

**By**

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Report Documentation Page				Form Approved OMB No. 0704-0188	
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1. REPORT DATE <b>MAR 2010</b>		2. REPORT TYPE		3. DATES COVERED <b>00-00-2010 to 00-00-2010</b>	
4. TITLE AND SUBTITLE <b>Preserve and Enhance the Force: the Human Dimension</b>				5a. CONTRACT NUMBER	
				5b. GRANT NUMBER	
				5c. PROGRAM ELEMENT NUMBER	
6. AUTHOR(S)				5d. PROJECT NUMBER	
				5e. TASK NUMBER	
				5f. WORK UNIT NUMBER	
7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES) <b>Ofc Under Secretary of Defense for Personnel and Readiness,1400 Defense Pentagon,Washington,DC,20301</b>				8. PERFORMING ORGANIZATION REPORT NUMBER	
9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES)				10. SPONSOR/MONITOR'S ACRONYM(S)	
				11. SPONSOR/MONITOR'S REPORT NUMBER(S)	
12. DISTRIBUTION/AVAILABILITY STATEMENT <b>Approved for public release; distribution unlimited</b>					
13. SUPPLEMENTARY NOTES					
14. ABSTRACT					
15. SUBJECT TERMS					
16. SECURITY CLASSIFICATION OF:			17. LIMITATION OF ABSTRACT <b>Same as Report (SAR)</b>	18. NUMBER OF PAGES <b>11</b>	19a. NAME OF RESPONSIBLE PERSON
a. REPORT <b>unclassified</b>	b. ABSTRACT <b>unclassified</b>	c. THIS PAGE <b>unclassified</b>			



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# ***Preserve and Enhance the Force: the Human Dimension***

**Mr. Joseph J. Angello, Jr.**

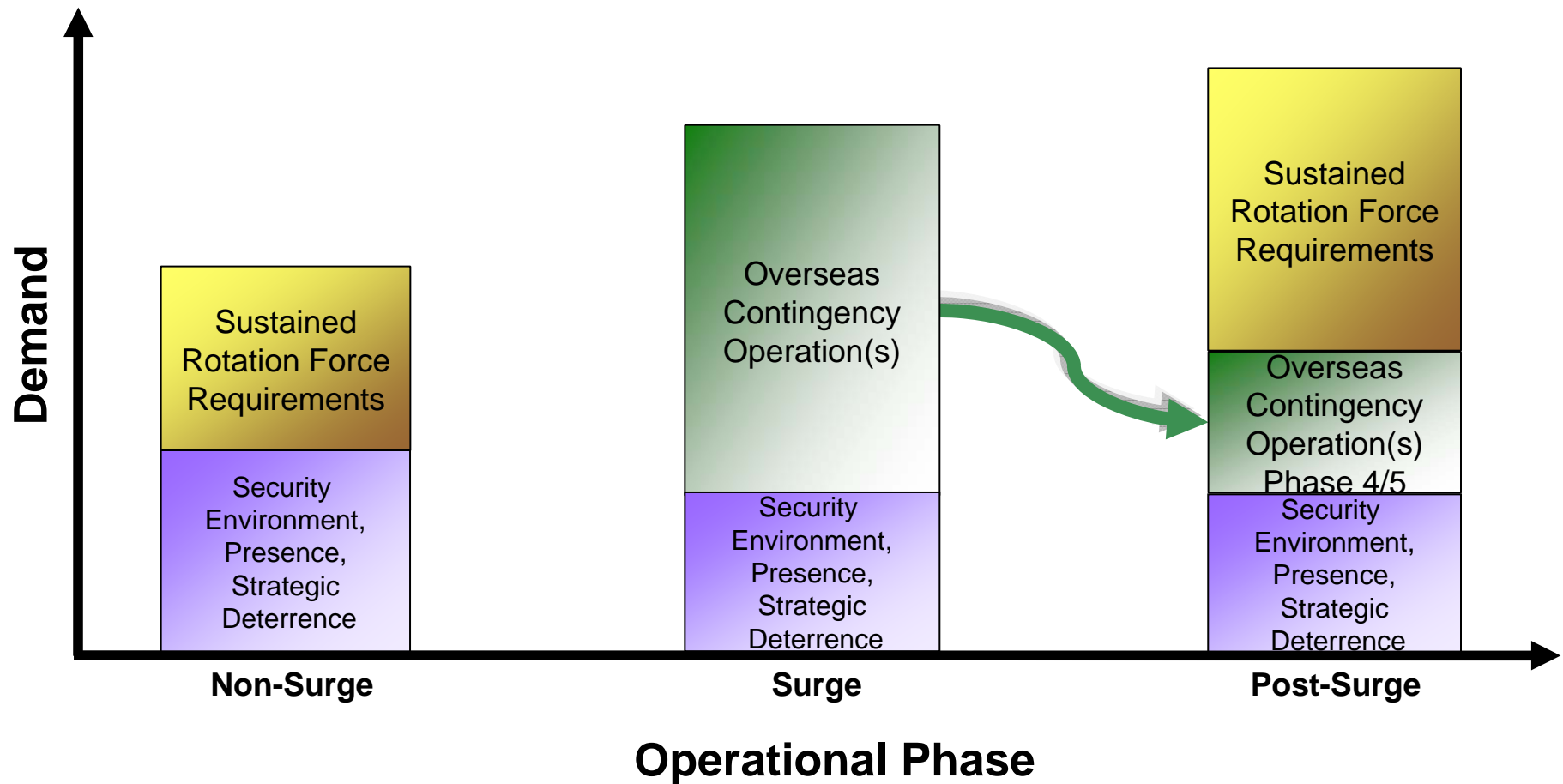
**Director, Readiness Programming and Assessment,  
Office of the Under Secretary of Defense for Personnel and Readiness**

The overall classification of the brief is  
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# QDR Approach to Demand



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# BOG/Dwell Metrics

## Active BCTs Deployed in FY2009

Name	Op	Current	Previous		Prior BOG	Dwell	Dwell Ratio
		Start	Start	Stop			
2D BDE 1ST INFANTRY DIV	OIF	6-Oct-08	3-Feb-05	2-Feb-06	365	977	2.7
3D BDE 25TH INFANTRY DIV	OIF	20-Oct-08	5-Aug-06	19-Oct-07	441	367	0.8
3D BDE 1ST CAVALRY DIV	OIF	15-Dec-08	4-Oct-06	13-Dec-07	436	368	0.8
3D BDE 82D AIRBORNE DIV	OIF	5-Dec-08	10-Aug-06	6-Nov-07	454	395	0.9
172D INFANTRY BRIGADE	OIF	1-Dec-08	31-Aug-06	8-Sep-07	374	450	1.2
2D BDE 1ST CAVALRY DIV	OIF	10-Jan-09	23-Oct-06	16-Jan-08	451	360	0.8
3D BDE 10TH MOUNTAIN DIV	OEF	11-Jan-09	12-Feb-06	11-Jun-07	485	580	1.2
1ST BDE 1ST CAVALRY DIV	OIF	5-Feb-09	30-Oct-06	25-Jan-08	453	377	0.8
4TH BDE 25TH INFANTRY DIV	OEF	25-Feb-09	5-Oct-06	12-Dec-07	434	441	1.0
4TH BDE, 1ST ARMORED DIV	OIF	6-May-09	26-Oct-06	22-Dec-07	423	501	1.2
4TH BDE 4TH INFANTRY DIV	OEF	8-Jun-09	11-Oct-06	8-Jan-08	455	517	1.1
5TH BRIGADE, 2D INFANTRY DIV (SBCT-7)	OEF	30-Jul-09					
3D BRIGADE, 2D INFANTRY DIV (SBCT-1)	OIF	18-Aug-09	29-Jun-06	15-Oct-07	474	673	1.4
1ST BDE 82D AIRBORNE DIV	OIF	26-Aug-09	29-Jun-06	15-Oct-07	474	681	1.4
4TH BRIGADE, 1ST INFANTRY DIVISION	OIF	9-Sep-09	15-Feb-07	14-Feb-08	365	573	1.6
4TH BRIGADE, 2D INFANTRY DIV (SBCT-4)	OIF	26-Sep-09	15-Apr-07	25-Jun-08	438	458	1.0
4TH BDE 82D AIRBORNE DIV	OEF	6-Sep-09	21-Jan-07	19-Feb-08	395	565	1.4

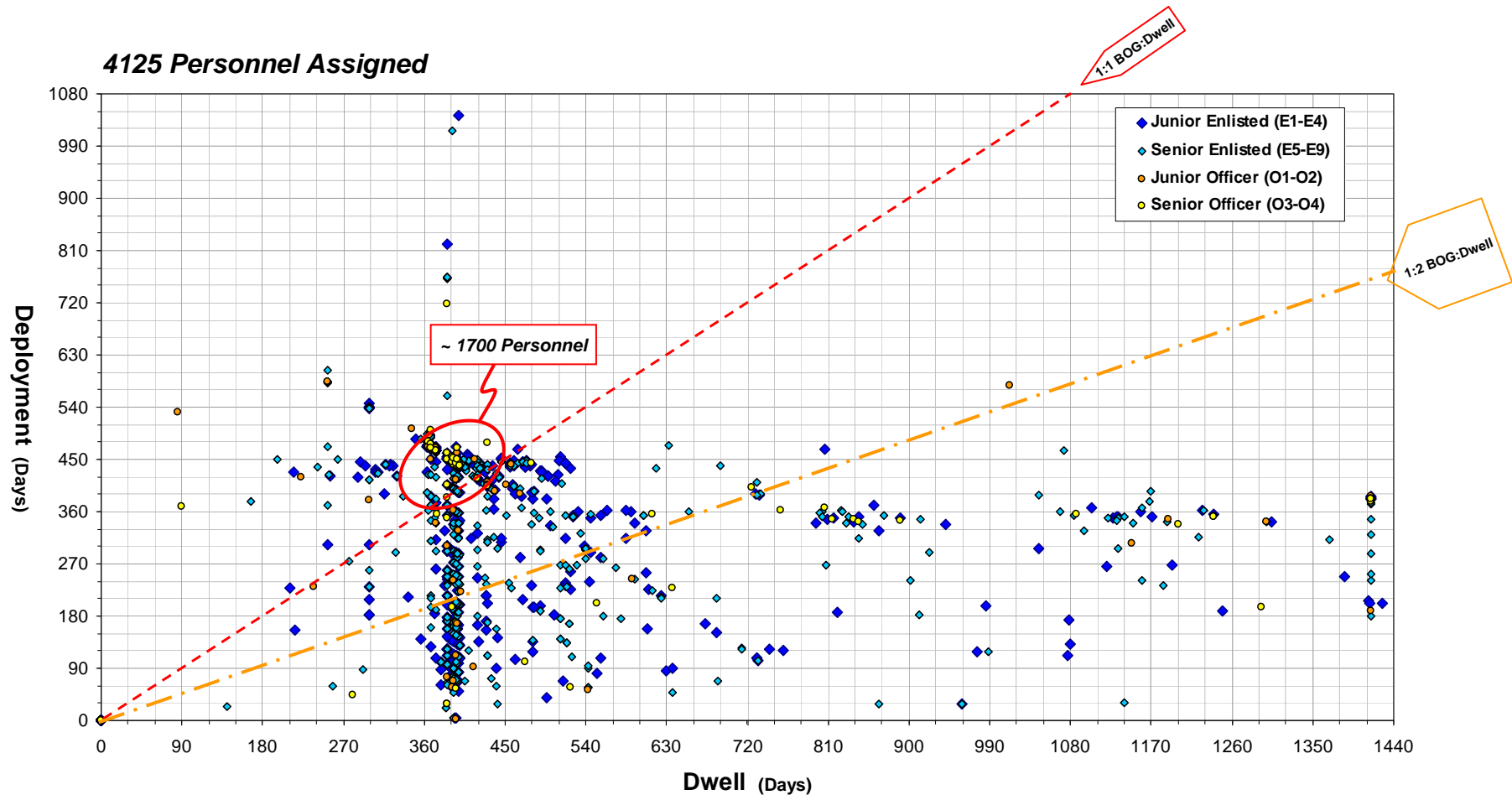
*Note: Unit's which haven't deployed previously have no BOG:Dwell ratio*

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# Individuals within 1<sup>st</sup> Brigade, 1<sup>st</sup> Cavalry



1500 Personnel – no prior deployments

1782 Personnel – Dwell Ratio < 1:1

0 Personnel – Dwell Days < 365

Based on a 13-Feb-09 Deployment Date

Source: DMDC  
Data as of 30 November 2008

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# Stress Indicators

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- **Self-Reported Stress**
- **Perception of Financial Well-Being**
- **Mental Health Evaluations**
- **Dependent Mental Health**
- **Risk Behaviors in the Force**
- **Indiscipline**
- **Early Separations**
- **Safety Mishaps**
- **Divorce Rates**

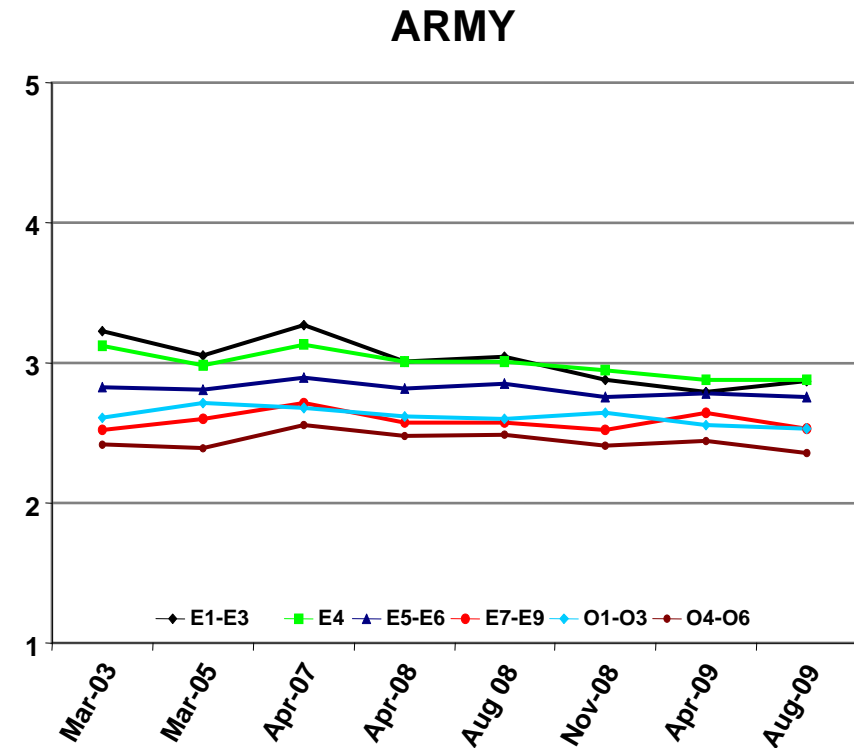
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# Average of Self-Reported Stress

- In the past month, how often have you...
  - Felt nervous and stressed?
  - Felt that you were unable to control the important things in your life?
  - Been upset because of something that happened unexpectedly?
  - Been angered because of things that were outside of your control?
  - Felt difficulties were piling up so high that you could not overcome them?
  - Found that you could not cope with all the things you had to do?
- Responses range from 1 (Never) to 5 (Very Often).
- Data collected from Status of Forces Surveys



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## Family Maltreatment; Indicators Summary

<i>Indicator</i>	<i>Army</i>	<i>Navy</i>	<i>Air Force</i>	<i>Marine Corps</i>	<i>DoD</i>
Rate of active component married FAP-substantiated spouse abusers	G	G	G	G	G
Rate of active component FAP-substantiated child abusers	G	G	G	G	G
Rate of child victims of active component FAP-substantiated abusers	G	G	G	G	G
Rate of child victims of civilian parent FAP-substantiated abusers	G	G	G	G	G
Rate of child victims of active component & civilian parent FAP-substantiated abusers	G	G	G	G	G

2<sup>nd</sup> half FY 09 cumulative data compared to 2<sup>nd</sup> half FY 01 cumulative data

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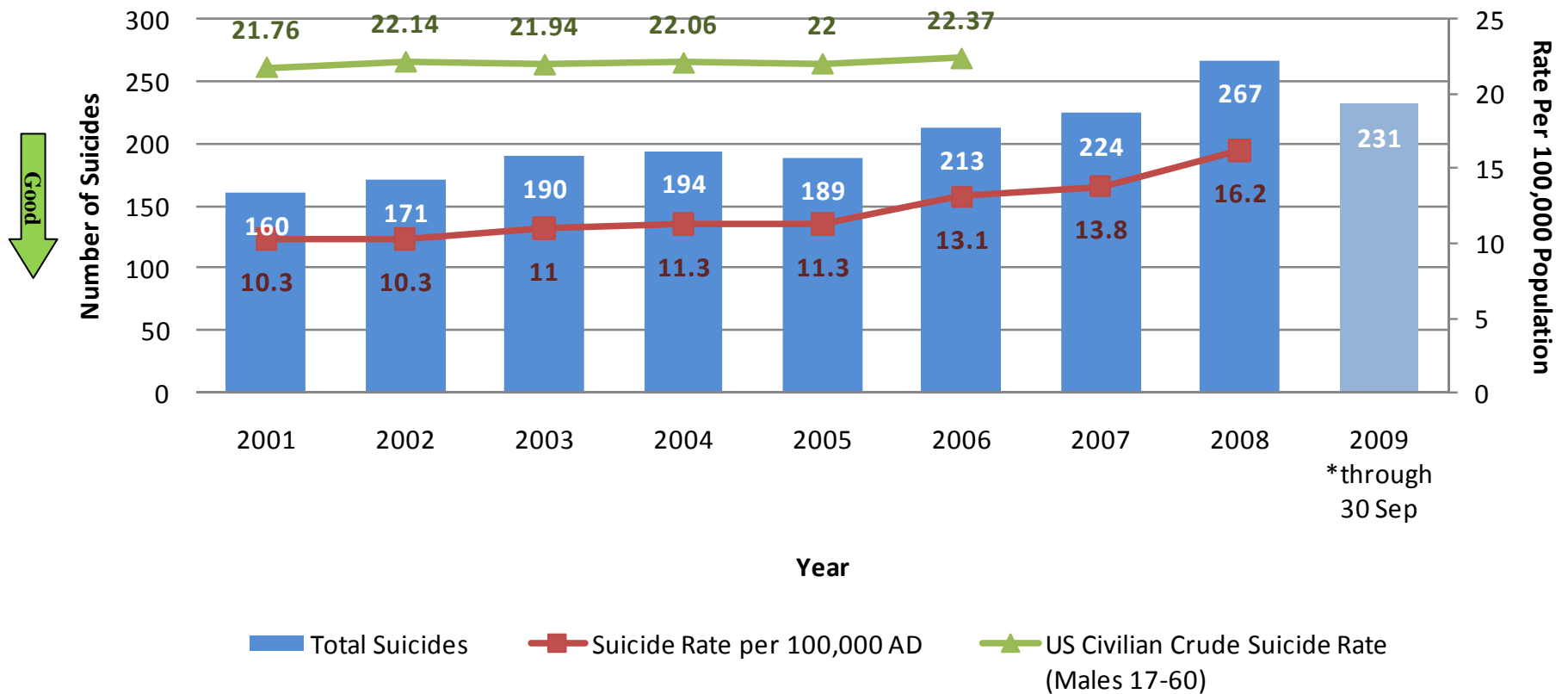
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# Suicides

**Active Duty Suicides For All Branches and Components**  
**1 January 2001 through 30 September 2009**



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# Army Retention & Recruiting

Active Army Retention	FY09 Achievement		FY10 Achievement			
	<u>Goal</u>	<u>Actual</u>	<u>Reenlisted</u>	<u>Mission</u>	<u>FYTD</u>	<u>FY10 Goals</u>
Initial	19,250	26,524	11,131	6,169	180%	24,500
Mid-Career	23,100	25,871	10,802	6,052	178%	24,000
Career	12,650	15,992	6,298	2,898	217%	<u>11,500</u>
<b>G</b>						*60,000
Army National Guard Attrition Percent	<u>YTD Dec FY00</u>	<u>YTD DecFY09</u>	<u>YTD DecFY10</u>	<u>FY10 Ceiling</u>		
<b>G</b>	5.4	4.2	4.1	19.5		
Army Reserve Attrition Percent	<u>YTD Dec FY00</u>	<u>YTD DecFY09</u>	<u>YTD DecFY10</u>	<u>FY10 Ceiling</u>		
<b>G</b>	6.5	4.1	4.3	28.6		

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# Questions?

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